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Bond International Software Joins Forces with eEmpACT To Form World's Largest Staffing-Software Company

Strategic Move Accelerates Industry Consolidation

Richmond, Virginia (Thursday, February 24, 2005) – Bond International Software today surprised the staffing and recruiting software industry with the announcement that it has joined forces with eEmpACT Software of Bloomington, Minnesota.

Already the largest international staffing-software company, Bond acquired eEmpACT, effective today. The acquisition drastically increases the combined firm's customer base, making it by far the largest staffing, recruiting and human capital management software vendor in the world.

“With eEmpACT the U.S. leader in staffing software and Bond dominating the rest of the world market, together we've created a global powerhouse that no one will be able to compete with,” says Bond CEO Steve Russell. “eEmpACT's Version 12.0 and Bond's Version 11.0 solutions will continue to be supported, enhanced and upgraded, so that present customers can continue using their existing solutions.”

A publicly held company quoted on the London Stock Exchange and founded in 1973, Bond already supports more than 40,000 staffing professionals in 42 countries worldwide. Its flagship product, Adapt, is the leading high-end staffing-software solution, just as eEmpACT Essential and eEmpACT Plus are the leaders for entry level and midrange clients.

“eEmpACT also provides fully integrated front to back office solutions which perfectly complement Bond's top of the line products. This means that the combined group now has a portfolio of product which suits all types of staffing company,” says Tim Giehll, who will remain as eEmpACT CEO.

“It means that our vision of global industry leadership and vendor consolidation will now be accelerated through the combined financial strengths of these two companies. This will be good for all parties involved – and for the staffing industry as a whole.”

eEmpACT and Bond have been the most acquisitive companies in the staffing software industry – with eEmpACT acquiring Allegro Software in 2003 and DataForce in 2004, and Bond acquiring EZaccess in 2004.

“The staffing industry is becoming truly global, and this keeps us a step ahead of that industry evolution,” says Russell. “It reinforces our commitment to a continual long-term growth strategy and accelerates what we are certain will be a growing consolidation of staffing-software companies over the next few years.

“But while we’re growing, we’re still enhancing our product lines and global service offerings, which are stronger than ever before.”

About Bond International Software Group

Bond International Software Group (www.bondadapt.com)is a pioneer in the development and provision of staffing software, support and consultancy services to the staffing and recruiting industries. Bond has over 120 employees worldwide in its offices in the UK, Australia, South Africa and in the US and Canada. Since its foundation nearly 30 years ago, Bond has consistently combined innovation, dedication and market focus to forge ahead of its competitors. Its products and services have achieved prestigious acclaim and are now the market choice of many of the largest and most well respected personnel organizations throughout the world. The Group's consistent, visionary perspective has enabled its network of global users to interpret and manage dynamic, complex markets and realize tangible competitive advantage in the race for human capital.

About eEmpACT

eEmpACT (www.eempact.com) has enjoyed a strong 14-year history of growth and market leadership in the U.S. staffing industry. The company has over 30 employees in its offices in Minneapolis and Atlanta. Customers currently include eight national accounts and over 1,000 mid-size companies and franchises throughout the United States. eEmpACT delivers the most innovative and fully integrated front- and back-office human-capital management solution on the market today. It is designed to help temporary staffing services, direct-hire recruiting companies, consulting firms and corporate human-resource departments improve productivity and deliver a higher level of service to their customers and employees. Integrated with Microsoft technology, eEmpACT provides a comprehensive order-placement and resume search system along with powerful accounting and business management technology and can be used in a variety of networking environments, including Citrix thin-client, Terminal Server, and Windows 200X.

Information Regarding Forward Looking Statements:

This press release contains forward-looking statements. The statements regarding Bond International Software Group contained in this release that are not historical in nature, particularly those that utilize terminology such as "may," "will," "should," "likely," "expects," "anticipates," "estimates," "believes" or "plans," or comparable terminology, are forward-looking statements based on current expectations and assumptions, and entail various risks and uncertainties that could cause actual results to differ materially from those expressed in such forward-looking statements. Important factors known to Bond International Software Group that could cause such material differences are identified and discussed from time to time in Bond International Software Group's filings with the London Stock Exchange.

Bond International Software Group undertakes no obligation to correct or update any forward-looking statements, whether as a result of new information, future events or otherwise. You are advised, however, to consult any future disclosure Bond International Software Group makes on related subjects in future reports to the London Stock Exchange.