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FOR IMMEDIATE RELEASE

With a Cutting-Edge New Offering and Big Gains in Customers, Revenue & Staff, it's Boom Times for eEmpACT

Perennial Staffing and Recruiting Software Leader Continues to Dominate Industry

MINNEAPOLIS, Minn. (October 4, 2004) – Perennial leader eEmpACT has further consolidated its position at the top of the staffing and recruiting software industry this year by adding customers, doubling its revenue and beefing up its staff while preparing to launch a groundbreaking version of its top-rated software later this month.

The innovative and highly regarded company has had a strong influence on the industry over the past few years. Its launch of a revolutionary three-tiered “lowest-priced” structure in 2002 changed the prevailing pricing paradigm by putting its software within the reach of every staffing and recruiting firm in the country. The following year, with the purchase of competitor Allegro Software, it embarked on an aggressive acquisitions campaign it has no intention of abandoning, released a unified back-office solution and made its front-office source code available to national-level staffing and recruiting firms.

This year, the company’s momentum hasn’t diminished an iota, as:

eEmpACT will double its revenues over those of 2003.

One reason is the acquisition by eEmpACT of DataForce in February of 2004, which added 440 customers that are still being migrated. But another factor is eEmpACT’s organic growth in an industry that’s thriving. From April through June of this year, U.S. staffing firms employed an average of 2.5 million temporary and contract workers per day, nearly 350,000 more workers than in the same period last year. “There’s still enough economic uncertainty that companies are comfortable using temporary workers,” says eEmpACT CEO Tim Giehll. “As the staffing industry continues to get stronger, staffing firms are looking for new software solutions.”

eEmpACT’s employee base will increase by 20%.

“We’re adding human capital to accommodate our growth,” says Giehll. Among this year’s additions is vice president of sales John Long, who had previously served as president of rival TempWorks, as well as additional trainers and installation personnel.

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eEmpACT is releasing a groundbreaking new version of its industry-leading software this month. eEmpACT 12, to be unveiled at the company's user-group meeting a day before the American Staffing Association conference, seamlessly integrates front- and back-office solutions in one product for the first time. "It's a complete solution, way more than just a traditional bill-pay system," says Giehll.

Says Giehll: "It's been a very good year for eEmpACT. We're bigger, stronger and more focused than ever before, and we intend to continue our growth both organically and through acquisitions."

About eEmpACT:

eEmpACT (www.eempact.com) is a privately owned company that has enjoyed a strong 14-year history of growth and market leadership in the staffing industry. Customers currently include nine national accounts (Manpower, Snelling, Willstaff, Joule, Pridestaff, Accretive, Ready, Dunhill, Georgia Pacific) and hundreds of mid-size staffing companies and franchises throughout the United States. eEmpACT delivers the most innovative, powerful, comprehensive and reliable front- and back-office human-capital management solution on the market today. It is designed to help temporary staffing services, direct-hire recruiting companies, consulting firms and corporate human-resource departments improve productivity and deliver a higher level of service to their customers and employees. Integrated with Microsoft's SQL database, Office and Outlook, eEmpACT provides a comprehensive order-placement and state-of-the art skill matching system along with powerful accounting and business management technology and can be used in a variety of networking environments.

If you are interested in conducting an interview with Tim Giehll, chief executive officer at eEmpACT, please contact Chryssa Zizos by phone at 703-519-1600 Ext. 101 or by e-mail at czizos@livewiredc.com.

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